

**MINUTES
ACTION MEETING OF THE BOARD OF EDUCATION
FRANKLIN TOWNSHIP PUBLIC SCHOOLS
FRANKLIN HIGH SCHOOL LIBRARY/CAFETERIA
JULY 23, 2015 – 6:54 PM**

CALL OF ROLL

Mrs. Christine Danielsen
Mrs. Nancy LaCorte, Vice President
Mr. Edward Potosnak, III, President
Dr. Julia Presley
Mr. Richard Seamon

Ms. Patricia E. Stanley
Mrs. Margaret E. Steele
Ms. Latee E. Walton-McCleod
Mrs. Betty Whalen - absent

Dr. John A. Ravally, Superintendent of Schools
Mr. James H. Strimple, Interim Assistant Superintendent for Business/Board Secretary - absent
Dr. Jeffrey Charney, Interim Assistant Superintendent for Curriculum & Instruction - absent
Mr. Orvyl Wilson, Director of School Management
Dr. Brenda Sofield, Director of Pupil Personnel Services –absent
Mr. Brian Bonanno, Manager of Administrative Services

John Collins, Esq., Parker McKay, P.A.

And 65 Members of the Public

Confidential Session

Moved: Mrs. LaCorte

Seconded: Mrs. Danielsen

Motion to adjourn to confidential session at 6:54 PM for the purpose of conducting a Donaldson Hearing. Minutes of the confidential session meeting will be made public when the reason for confidentiality no longer exists.

Motion was approved by voice vote with no opposition.

MOTION

Moved: Ms. Walton–McCleod Seconded: Mrs. LaCorte

Motion to return to open session at 7:38 PM.

Motion was approved by voice vote with no opposition.

PLEDGE OF ALLEGIANCE – Mrs. LaCorte lead the Board in the pledge.

OPEN PUBLIC MEETINGS ACT STATEMENT

Mrs. Manning read the following statement:

In accordance with the “Open Public Meetings Act” P.L. 1975, c. 231 (Sunshine Law), the schedule and notification of this meeting have been provided for on January 5 and June 15, 2015. Copies of this notice were faxed to the **Courier News**, the **Home News Tribune**, **The Star-Ledger**, **The Trenton Times**, Franklin Township Clerk/Manager, WCTC Radio, District Schools, Offices and Associations, PTO Presidents, and posted on the Central Administration Building notice board.

Dr. Presley read the following statement:

MISSION STATEMENT OF THE FRANKLIN TOWNSHIP PUBLIC SCHOOLS

The Mission of the Franklin Township Public Schools is to provide excellent educational opportunities that meet or exceed New Jersey Core Curriculum Content Standards for every student; maintain an environment that engenders an appreciation of the value of every student; develop every student to his/her highest potential; and instill the attitudes, skills, and knowledge necessary to become independent, contributing members of a democratic, multi-cultural society.

Ms. Walton-McCleod read the following statement:

DISTRICT GOALS

CURRICULUM AND INSTRUCTION: *To develop and implement a comprehensive assessment program designed to meet the needs of all students through the use of formative and summative assessments aligned to the common core standards and integrated into instruction.*

COMMUNICATIONS AND PUBLIC ENGAGEMENT: *To promote community engagement and effective communication to and from all stakeholders.*

CULTURE AND CLIMATE: *To continue the District's efforts to safeguard students and staff, enhance the culture and environment of our schools and improve relationships among and between students; staff; parents/guardians; and the community that promote respect, motivation for learning and creativity in and for our students.*

FACILITIES: *Utilizing the District's 2011-2021 Long-Range Facilities Plan, finalize a building program (including application for state grants and outside funding sources) that will enhance and improve the District's delivery of education to all students; provide additional classroom space to address the projected enrollment growth over the next several years; address critical maintenance issues in all existing facilities and consider potential changes to the delivery of education.*

I. Action to Adopt the Agenda

MOTION

Moved: Mrs. Danielsen

Seconded: Mrs. LaCorte

Motion to amend agenda to add a new item, III.a Board Member Comments, to the agenda.

<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Absent</u>	<u>Yes</u>
Danielsen	LaCorte	Presley	Seamon	Stanley	Steele	Walton-McCleod	Whalen	Potosnak

MOTION

Moved: Mr. Seamon

Seconded: Mrs. LaCorte

Motion to adopt agenda as amended.

<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Absent</u>	<u>Yes</u>
Danielsen	LaCorte	Presley	Seamon	Stanley	Steele	Walton-McCleod	Whalen	Potosnak

II. Superintendent's Report

Dr. Ravally reported on the following:

- Recent appointments approved at the last board meeting - Mr. Michael D'Anna as Interim Principal of FMS and Mr. Gary Mattia as Interim VP at SGS. Mr. Mattia will become Interim Principal at SGS on August 1st.
- Congratulated the Negotiations Committees of the board and FTEA on their successful contract negotiations.
- Gave an update on some of our summer facilities projects. Roof and boiler work at our schools is progressing well. Recently, the architectural firms who are handling the referendum and other capital projects met with the Facilities Committee. The Committee Report for that meeting is available on our website.
- Next week letters will be going out to parents who submitted their pre-school applications during the initial drop-off period. These letters will indicate a school placement or notify parents that their child is on a waiting list. CARE registration for the 2015-16 is now open.

III. Board President's Report

The Board of Education held a productive retreat on July 16, 2015. The purpose of the Retreat was to establish district goals that will assist to establish the Superintendent merit goals for the 2015-2016 school year. Some of the goals that were discussed at the Retreat were to establish Dr. Ravally as the Educational Leader in Franklin Township; use student data to analyze existing programs and improve College and Career Readiness; recruit and maintain highly effective staff and re-energize our existing staff members and work toward the successful completion of the referendum and other facilities projects with minimal disruption to our students.

The Franklin High School graduation was successful, as was Project Graduation. President Potosnak thanked everyone who was involved for all their hard work in organizing Project Graduation.

He also spoke of the Board of Education goals set earlier this year. They were to hire a permanent Superintendent; successfully negotiate a new contract with the FTEA and improve communications.

III.a. Board Member Comments

Board members spoke about recent events concerning the Board President's graduation speech and responses to that speech, including a letter from a board member requesting his resignation.

IV. Comments From The Public

The meeting was opened for public comments at 8:04 PM on a motion by Mrs. LaCorte, seconded by Ms. Walton-McCleod. All board members were in agreement. Public comments were heard by the Board of Education.

There were numerous public comments which primarily focused on the Board President's speech at graduation.

Motion to close the public comment portion of the meeting at 9:19 PM by Mr. Seamon, seconded by Mrs. LaCorte. All board members were in agreement.

V. New Business

- R-01 Monthly Reports
- A-01 Travel & Related Expense Reimbursement
- A-02 Affirm Harassment, Intimidation and Bullying Decisions
- A-03 NJSIAA Membership
- A-04 Policy Revisions – 2nd Reading and Adoption
- B-01 Warrants & Payrolls
- B-02 Transfer of Funds
- B-03 Financial Reports
- B-04 Board of Education Monthly Certification
- B-05 Contract Approval
- B-06 Increase Bid Threshold – Qualified Purchasing Agent
- B-07 School Taxes 2015-2016 School Year

Moved: Mrs. LaCorte

Seconded: Mrs. Danielsen

R-01 Monthly Reports

Acknowledge receipt of the following reports, attached and made a part of the minutes:

- | | | | |
|----|-----------------------------|-------------------|----------------|
| a. | Principals' Reports | June | Exhibit R-01.a |
| b. | Attendance Officer's Report | June | Exhibit R-01.b |
| c. | Enrollment Report | June | Exhibit R-01.c |
| d. | School Safety Drills | June | Exhibit R-01.d |
| e. | Suspension Report | June | Exhibit R-01.e |
| f. | HIB Report | June 3 – 26, 2015 | Exhibit R-01.f |

M-01 Minutes of Board Meetings

No minutes to be approved at this meeting.

Administration

A-01 Travel & Related Expense Reimbursement

Adopt the following resolution:

Whereas, the Franklin Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district, and

Whereas, N.J.S.A. 18A:11-12 requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

Whereas, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-02, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

Whereas, the Board of Education establishes, for regular district business travel only, an annual school year threshold of \$1,500 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); therefore be it

Resolved, that the Board of Education hereby approves the attendance of the listed school board members and district employees at the attached training, seminars, conferences and conventions, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

Resolved, that the Franklin Township Board of Education authorizes in advance, as required by statute, attendance at the attached training, seminars, conferences and conventions as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit A-01)

A-02 Affirm Harassment, Intimidation and Bullying Decisions

Whereas, the Franklin Township Board of Education has received and accepted HIB Investigation Reports at its regularly scheduled Board of Education meeting on June 18, 2015; and

Whereas, these HIB Investigation Reports indicated each reported case of Harassment, Intimidation and Bullying and the results of the investigation also known as the Superintendent's decision – including any services provided, training established or discipline imposed; and

Whereas, the parties involved in those cases reported were notified of the results of the investigation, Superintendent's decision, and the rights of those parties to request a hearing before the Board of Education; and

Whereas, no requests for a hearing before the Board of Education have been received; and

Whereas, the Anti-Bullying Bill of Rights provides the Board of Education the opportunity to affirm, modify or reject the Superintendent's decisions on reported cases of Harassment, Intimidation and Bullying;

Now, therefore be it resolved, that the Board of Education affirms the Superintendent's decisions in the cases listed in the HIB Investigation Reports previously accepted by the Board at its regularly-scheduled Board of Education meetings on June 18, 2015.

A-03 NJSIAA Membership

Approve the enrollment of Franklin High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved 2015-2016 Interscholastic Athletic Program sponsored by the NJSIAA.

A-04 Policy Revisions – 2nd Reading and Adoption

Approve the second reading and adoption of the following revised Policies as detailed in the exhibits attached hereto and made a part of the minutes:

- a. Policy 5120 Assessment of Individual Needs (revision to reflect law) (Exhibit A-04.a)
- b. Policy 6142.4 Physical Education and Health (revision to reflect law) (Exhibit A-04.b)

Business

B-01 Warrants & Payrolls

Approve the following on the certification of the Board Secretary that sufficient funds are available to meet these claims (attached hereto and made a part of the minutes):

- a. General warrants and payrolls in the amount of \$13,014,435.52 identified in the bills list. (Exhibit B-01.a)
- b. Food Service Enterprise Fund warrants in the amount of \$485,339.90 for the month of June, 2015. (Exhibit B-01.b)

B-02 Transfer of Funds

Approve Account Transfers No.13 for the 2014-2015 school year, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-02)

B-03 Financial Reports

Accept financial reports attached hereto and made a part of the minutes as follows:

- a. Report of the Board Secretary (A-148) (Exhibit B-03.a) (June)
- b. Report of the Treasurer (A-149) (Exhibit B-03.b) (June)
- c. Cash Reconciliation of A-148 & A-149 (Exhibit B-03.c) (June)
- d. Certification of the Asst. Supt. for Business/Board Secretary (Exhibit B-03.d) (June)
- e. Food Service Fund Financial Report (Exhibit B-03.e) (June)

B-04 Board of Education Monthly Certification

Pursuant to N.J.A.C. 6A:23A-16.10(c)(4) we certify that as of June 30, 2015 after review of Secretary's monthly financial report and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)(3) and that sufficient funds are available to meet the district's financial obligations for the fiscal year.

B-05 Contract Approval *(All contracts are LEA-funded, unless otherwise noted.)*

Approve the following:

- a. A contract with 3screens.com, San Antonio, TX to present the production of "Be More Awesome" to Hillcrest, Pine Grove Manor, MacAfee Road, Conerly Road, Franklin Park and Elizabeth Avenue Schools on October 5, 6, 8, 2015 and the production of "Epic Ability" to Franklin Middle and Sampson G. Smith Schools on October 7, 2015, for a fee of \$4,522, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-05.a)
- b. A contract award to Dave's Suburban Disposal, Flagtown, NJ for waste removal services for the 2015 – 2018 school years, on the basis of quantities provided, for a fee of \$141,251.28 (Year One: \$44,393.26; Year Two: \$48,429.01; and Year Three: \$48,429.01), as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-05.b)
- c. A transportation contract with Monmouth-Ocean Educational Services Commission from July 1, 2015 – August 31, 2015, identified as Contract MOESC-03P EX YR, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-05.c)

- d. A transportation contract with Monmouth-Ocean Educational Services Commission from September 1, 2015 – June 30, 2016, identified as Contract MOESC-03P F YR, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-05.d)
- e. A transportation contract with Somerset County Educational Services Commission from July 1, 2015 – August 31, 2015, identified as Contract SCESC-03P EX YR, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-05.e)
- f. A transportation contract with Somerset County Educational Services Commission from September 1, 2015 – June 30, 2016, identified as Contract SCESC-03P F YR, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-05.f)
- g. A transportation contract with Union County Educational Services Commission from July 1, 2015 – August 31, 2015, identified as Contract UCESC-03P EX YR, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-05.g)
- h. A transportation contract with Union County Educational Services Commission from September 1, 2015 – June 30, 2016, identified as Contract UCESC-03P F YR, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-05.h)
- i. A transportation contract with Bayada Nurse from July 1, 2015 – August 31, 2015, identified as Contract BN-03-16P EX in the amount of \$75,311.21, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-05.i)
- j. A transportation contract with Bayada Nurse from September 1, 2015 – June 30, 2016, identified as Contract BN-03-16P FY in the amount of \$409,629.25, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-05.j)
- k. An agreement between Montauk Transit Service, LLC, Medford, NY and Trans-Ed, Passaic, NJ (subject to a successful transition between both companies) for Montauk Transit Service, LLC to assume all transportation contracts between Trans-Ed and the Franklin Township Board of Education, effective on or before June 29, 2015, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-05.k)
- l. A transportation contract renewal with Montauk Transit Services, LLC, New Brunswick, NJ from September 1, 2015 – June 30, 2016, identified as Contract MTSP-15P, in the amount of \$49,523.40, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-05.l)
- m. A transportation contract with Montauk Transit Service, LLC, New Brunswick, NJ from September 1, 2015 – June 30, 2016, identified as Contract MTSP-16P, in the amount of \$277,992.00, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-05.m)
- n. A transportation contract renewal with First Student, Inc., Monmouth Junction, NJ from September 1, 2015 – June 30, 2016, identified as Contract FS01-13P, in the amount of \$476,645.40, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-05.n)
- o. Revised 2014-15 contracts to reflect additional fees:

<u>Company</u>	<u>Cumulative Amount</u>	<u>Previous Approval Date</u>
Source for Teachers	\$2,246,274	April 24, 2014 / June 25, 2015
Effective School Solutions	\$ 92,813	February 26, 2015

- p. An agreement with Silvergate Preparatory School, LLC to provide bedside instruction for Franklin Township students while hospitalized during the 2015-2016 school year for a rate of \$55.00 per hour, not to exceed \$35,000, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-05.p)
- q. An agreement with Epic Health Services, Inc. and Loving Care Agency, d/b/a Epic Health Services, Hasbrouck Heights, NJ to provide nursing services for Franklin Township Public School students, substitute nursing services, and transportation services during the 2015-2016 school year at a rate of \$55.00/hour for an RN, \$45.00/hour for an LPN, \$60.00/hour for a substitute school nurse and \$115 per trip for transportation services, for an amount not to exceed \$250,000, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-05.q)
- r. An agreement with Bayada Pediatrics, Inc. to provide nursing services for Franklin Township students for the 2015-2016 school year and sub nursing services for in-district schools from July 1, 2015 through June 30, 2016 at a rate of \$54.50/hour for an RN, \$44.50/hour for an LPN, and \$55.00/hour for a substitute school nurse, for an amount not to exceed \$150,000, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-05.r)

B-06 Increase Bid Threshold – Qualified Purchasing Agent

Whereas, James H. Strimple, Jr., Interim Assistant Superintendent for Business/Board Secretary, possesses a qualified purchasing agent (QPA) certificate;

Whereas, the Governor, in consultation with the State Treasurer and pursuant to N.J.S.A. 18A:18A-3 (b), on July 1, 2015 has increased the bid threshold amount for school districts with purchasing agents who possess purchase agent certificates, from \$36,000 to \$40,000;

Now, Therefore, Be it Resolved that the Franklin Township Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$40,000 for the board of education, and further authorizes James H. Strimple, Jr., Interim Assistant Superintendent for Business/Board Secretary to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

B-07 School Taxes 2015-2016 School Year

Approve that the Franklin Township Town Council be requested to place in the hands of the Treasurer of School Monies, district taxes for the 2015-2016 school year in accordance with the New Jersey statutes relating hereto, in the amounts and on dates as described in the exhibit attached hereto and made a part of the minutes. (Exhibit B-07)

<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Absent</u>	<u>Yes/Abs</u>
Danielsen	LaCorte	Presley	Seamon	Stanley	Steele	Walton-McCleod	Whalen	Potosnak

Mr. Potosnak abstained on Resolution A-01, Mr. Potosnak only.

Curriculum and Instruction

- C-01 Out of District Students, School Year 2015-2016**
- C-02 Field Trip Destinations**
- C-03 FHS & FMS Athletic Schedules**
- C-04 NJSIAA – Voluntary Practice Session**
- C-05 IDEA Application for Funds**
- C-06 Field Trip Applications**
- C-07 Instructional Coaching Manual**
- C-08 Textbook Adoption**

Moved: Mr. Seamon

Seconded: Mrs. LaCorte

C-01 Out of District Students, School Year 2015-2016

Approve out of district placements for students, as detailed in the exhibit attached hereto and made part of the minutes. (Exhibit C-01)

C-02 Field Trip Destinations

Whereas, N.J.A.C. 6A:23A-5.8 requires prior approval of field trip destinations by a majority of the full voting membership of the Board; therefore be it

Resolved, that the Board of Education hereby approves, in advance, field trip destinations, all trips within district, local community locations, and all other schools and universities in New Jersey; be it further

Resolved, that the Franklin Township Board of Education authorizes, in advance, the list of destinations as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit C-02)

C-03 FHS & FMS Athletic Schedules

Approve the 2015 Franklin High School and Franklin Middle School fall interscholastic athletic schedules as detailed in Exhibit C-03 attached hereto and made a part of the minutes.

C-04 NJSIAA – Voluntary Practice Session

In accordance with the New Jersey State Interscholastic Athletic Association rules and regulations and the approval of the Franklin Township Board of Education, the fall high school interscholastic athletic season will begin with the official practices on August 10, 2015, with the first possible scrimmage date being on August 17, 2015 for the following sports:

Football
Field Hockey
Girls Soccer
Boys Soccer
Boys & Girls Cross Country
Girls Tennis
Cheerleading

C-05 IDEA Application for Funds

Approve submission of the I.D.E.A. (Individuals with Disabilities Education Act) funds for 2016 Original Application for July 1, 2015 – June 30, 2016 as follows:

Basic	(Ages 3-21)	\$2,037,764
Non-Public Share		\$ 62,974
Preschool	(Ages 3-5)	\$ 62,800

C-06 Field Trip Applications *(involving overnight, over 150 miles, or air travel)*

Approve the following field trip application:

Franklin High School Honors Orchestra and Guitar Ensemble to perform at "Disney Performing Arts On Stage" in Disney World, Orlando, FL, June 1, 2016 – June 6, 2016 as detailed in the exhibit attached hereto and made a part of the minutes. No expense to the district. (Exhibit C-06)

C-07 Instructional Coaching Manual

Approve the adoption of the **Instructional Coaching Manual** as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit C-07)

C-08 Textbook Adoption

Approve the adoption of the following textbook for Algebra 1 students at Franklin Middle School and Franklin High School to commence with the 2015-2016 school year:

Algebra 1 Common Core – by Randall I. Charles, Basia Hall, Dan Kennedy - Copyright 2015

<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes/No</u>	<u>Yes</u>	<u>Yes</u>	<u>Absent</u>	<u>Yes</u>
Danielsen	LaCorte	Presley	Seamon	Stanley	Steele	Walton-McCleod	Whalen	Potosnak

Ms. Stanley voted no on Resolution C-08.

Personnel
P-01 Revised Salary Allocations**P-02 Workers' Compensation****P-03 Psychiatric and Physical Examinations****P-04 Withholding Employment and Adjustment Increments****P-05 Revised Job Description****P-06 Personnel Report No.1, dated July 23, 2015**

Moved: Mrs. Danielsen

Seconded: Mrs. LaCorte

P-01 Revised Salary Allocations

Approve revised salary allocations for 2014-2015 as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit P-01)

P-02 Workers' Compensation

As recommended by the Superintendent of Schools, approve authorization to settle a Workers' Compensation claim in the matter of the following employee:

Employee No. 8393 for an amount not to exceed \$15,000.00 under Section 20.

P-03 Psychiatric and Physical Examinations

- A. Whereas, The Board of Education of the Township of Franklin School District ("Board") is statutorily authorized to require employees to undergo physical and/or psychiatric examinations when, in the judgment of the Board, an employee shows evidence of deviation from normal physical or mental health; and

Whereas, the Board of Education has received and reviewed information from the Superintendent concerning the behavioral activities and well-being of 7790 and has made certain conclusions with respect to same;

Now, Therefore, Be It Resolved by the Township of Franklin Board of Education as follows:

1. 7790 is hereby ordered and directed to submit to an examination to be administered by a psychiatrist and/or psychologist appointed by the Board of Education, at the Board of Education's expense in accordance with the provisions of N.J.S.A. 18A:16-2
 2. The administration is directed to undertake appropriate action necessary to facilitate scheduling this examination and receive the report of the psychiatrist providing this examination.
- B. Whereas The Board of Education of the Township of Franklin School District ("Board") is statutorily authorized to require employees to undergo physical and/or psychiatric examinations when, in the judgment of the Board, an employee shows evidence of deviation from normal physical or mental health; and

Whereas, the Board of Education has received and reviewed information from the Superintendent concerning the behavioral activities and well-being of 7110 and has made certain conclusions with respect to same;

Now, Therefore, Be It Resolved by the Township of Franklin Board of Education as follows:

1. 7110 is hereby ordered and directed to submit to an examination to be administered by a psychiatrist and/or psychologist appointed by the Board of Education, at the Board of Education's expense in accordance with the provisions of N.J.S.A. 18A:16-2
2. The administration is directed to undertake appropriate action necessary to facilitate scheduling this examination and receive the report of the psychiatrist providing this examination.

P-04 Withholding Employment and Adjustment Increments

- A. Whereas, Employee No. 7798 is a tenured teaching staff member employed by the Township of Franklin School District Board of Education; and

Whereas, the Board of Education has received and reviewed information from the Superintendent of Schools and other members of the administration concerning Employee 7798's performance and/or conduct as a teaching staff member within the School District; and

Whereas, the Superintendent of Schools has recommended that the employment and adjustment increment of Employee No. 7798 be withheld for the 2015 – 2016 school year; and

Whereas, the Board of Education has carefully considered these recommendations and the supporting information received with respect to the same.

Now, Therefore, Be It Resolved by the Board of Education of the Township of Franklin as follows:

1. The employment and adjustment increments of Employee No. 7798 shall be withheld for the 2015 - 2016 school year such that Employee 7798's salary for the 2015 -2016 school year is fixed at \$55,490 which is the same dollar figure as the 2014 - 2015 school year salary.
- B. Whereas, Employee No. 7549 is a tenured teaching staff member employed by the Township of Franklin School District Board of Education; and
- Whereas, the Board of Education has received and reviewed information from the Superintendent of Schools and other members of the administration concerning Employee 7549's performance and/or conduct as a teaching staff member within the School District; and

Whereas, the Superintendent of Schools has recommended that the employment and adjustment increment of Employee No. 7549 be withheld for the 2015 – 2016 school year; and

Whereas, the Board of Education has carefully considered these recommendations and the supporting information received with respect to the same.

Now, Therefore, Be It Resolved by the Board of Education of the Township of Franklin as follows:

1. The employment and adjustment increments of Employee No. 7549 shall be withheld for the 2015 - 2016 school year such that Employee 7549's salary for the 2015 -2016 school year is fixed at \$93,290 which is the same dollar figure as the 2014 - 2015 school year salary.

P-05 Revised Job Description

As recommended by the Superintendent of Schools, approve the adoption of the following revised job description as detailed in the exhibit attached hereto and made a part of the minutes: (Exhibit P-05)

Supervisor for Transportation and Student Truancy

P-06 Personnel Report No.1, dated July 23, 2015

As recommended by the Superintendent of Schools, approve Personnel Report No. 1, which includes attachments A, B and C, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit P-06)

<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes/Abs</u>	<u>Yes</u>	<u>Yes</u>	<u>Abstain</u>	<u>Absent</u>	<u>Yes</u>
Danielsen	LaCorte	Presley	Seamon	Stanley	Steele	Walton-McCleod	Whalen	Potosnak

Mr. Seamon abstained on Resolution P-06, Page 17, Attachment A, 23rd name.

Ms. Walton-McCleod abstained on all Personnel resolutions – P-01 through P-06.

VI. Good of the Order

Mr. Seamon expressed his disappointment in the content of the letter from the board member to President Potosnak and disagrees with her opinion, however, after hearing public comments, he has restored faith in Franklin Township and remains proud to serve on this Board of Education.

Mrs. Danielsen announced that the architects will attend the September board meeting to give an update on construction projects.

Ms. Stanley thanked everyone for their comments and still believes that Mr. Potosnak overstepped his bounds at graduation because it was not a political event. She also pointed out that she wished to discuss it at the Board Retreat last week but could not do so. Mrs. Stanley indicated that some students engaged in a mighty struggle to graduate and the focus should have been on them.

Mrs. LaCorte spoke about hearing something different from the speech and that one should stand up and make a difference. She pointed out that all students have different types of struggles.

Dr. Presley indicated that she would like to see everyone at all board meetings. She requested that everyone's opinion should be respected because we all have differences.

Mr. Potosnak spoke about being proud of the community and being a member of it. From the public comments tonight, he sees that Franklin is a diverse community that doesn't tolerate discrimination. He thanked everyone for coming out and speaking.

VII. Adjournment

Moved: Mrs. LaCorte

Seconded: Mrs. Danielsen

Action to adjourn at 9:50 PM.

Motion was approved by voice vote with no opposition.

Respectfully submitted,

Maureen Manning
Assistant Business Administrator
Secretary Pro Tem